ROBIN DAVIES

DRIVING INCLUSION THROUGH INFLUENCE AND ALLYSHIP



Overview

Inclusive leadership is a powerful driver of workplace inclusion. Leaders who create environments where people feel respected, valued and able to contribute have a significant impact on culture and performance.

This programme explores inclusive leadership, allyship, influence and advocacy. Participants will gain practical tools to champion inclusion, support others, and foster a stronger sense of belonging across their teams and organisation.

The programme covers

Inclusion, belonging and the core traits of inclusive leadership, and what they look like in practice

The role of allyship, influence and advocacy, and the impact senior leaders can have on shaping culture

Reflection on your positional power, privilege and influence to demonstrate and champion change

More than 20 practical ways to demonstrate allyship and drive inclusion in the workplace

Facilitated reflection, discussion and shared learning to build understanding and translate insights into action

Details

- The programme runs for 15 hours: three x 4 hour workshop sessions plus three check-ins throughout
- Up to 10 people per session
- Key takeaway: over 20 practical tips to demonstrate allyship in the workplace
- Includes planning meetings of up to two hours to tweak the content to your organisation's needs

Suggested attendees

Executive team members

Senior leaders

Leaders

Anyone else in a position of power or influence at work



Please contact me to discuss running this training course in your workplace

027 210 6985

robin@robindavies.co.nz