

INCLUSION FOR SENIOR LEADERS: ALLYSHIP

Overview

Being an ally, someone who support and uplifts others, is a powerful way to build more inclusive workplaces. People in positions of power and influence can transform their work environment and lives by championing people in minority groups and who are underrepresented in their organisation.

Because allyship is all about action, this course contains a wide range of practical steps that leaders can put into practice in many aspects of their roles.

The programme covers

And overview of the core traits of inclusive leadership and how allyship connects to these

An understanding of the privilege and power that people in influential positions hold at work

Over 20 ways in which allyship can be demonstrated across a range of business practices and environments

Reflection time and groups discussions so attendees can think deeply, share with others, and make change

Details

- The programme runs for 15 hours: three x 4 hour workshop sessions plus three follow-up sessions to embed the learnings
- Some parts can be online but in-person is best
- Up to 10 people per session
- Key takeaway: over 20 practical tips to demonstrate allyship in the workplace
- Includes a planning meeting of up to one hour to discuss how this session can support your inclusion journey and an overview of the participants



Suggested attendees

Executive team members

Senior leaders

Leaders

Anyone else in a position of power or influence at work



Please contact me to discuss running this training course in your workplace

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