

INCLUSION FOR LEADERS: PSYCHOLOGICAL SAFETY

Overview

Much of our collaboration, problem-solving and sense of belonging comes from the teams we work with. So it's critical that teams create trusting environments, where everyone can share their views without fear. That is, teams that are psychologically safe, which is key to unlocking diversity of thought!

This session works well with team leaders and members, and is great for teams to attend together, with loads of practical tips that really work.

The course covers

What psychological safety is, and isn't, and why it's so important in creating healthy and inclusive teams

Why safe teams achieve better outcomes, and what gets in the way of teams working effectively

Two sets of practical tips for leaders and team members to help build the level of psychological safety

An exercise to help attendees consider how they need to show up differently in their work environments

Details

- 3 hours duration
- Can be face-to-face or online
- Great for team leaders and team members
- Up to 20 people per session
- Key takeaway: A5 handout or online version of tips for leaders and team members
- Includes a planning meeting of up to one hour to get an overview of your business and the attendees



Feedback

“What really worked for me was your mix of insights backed by evidence, and of course then application into one’s own team!”

“Thank you so much for sharing your passion and insights on such an important area – myself and the team loved the session.”



Please contact me to discuss running this training session in your workplace

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