

# LEADING WITH INCLUSION AND ALLYSHIP

## Overview

Inclusive leadership is a powerful driver of workplace inclusion. Leaders who actively create environments where everyone feels respected and valued have a significant impact on both culture and performance.

This programme explores the behaviours of inclusive leaders, including the critical role that allyship plays in creating inclusive workplaces. Participants will gain practical tools to use their influence, champion others, and foster a greater sense of belonging across their teams and organisation.

## The programme covers

And overview of inclusion, belonging and the core traits of inclusive leadership

An understanding of how allyship supports inclusion and the impact of people in senior leadership roles

Over 20 ways in which allyship can be demonstrated across a range of business practices and environments

Reflection time and groups discussions so attendees can think deeply, share with others, and make change

## Details

- The programme runs for 15 hours: three x 4 hour workshop sessions plus three check-ins throughout to embed the learnings
- Some parts can be online but in-person is best
- Up to 10 people per session
- Key takeaway: over 20 practical tips to demonstrate allyship in the workplace
- Includes planning meetings of up to two hours to tweak the content to your organisation's needs



## Suggested attendees

Executive team members

Senior leaders

Leaders

Anyone else in a position of  
power or influence at work



Please contact me to discuss  
running this training course  
in your workplace

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