

CREATING INCLUSION THROUGH DAILY WORDS & ACTIONS

Overview

An inclusive workplace is built through the words we choose and the actions we take every day. Small acts of inclusion can have a powerful impact on helping people feel respected, valued and that they belong.

In this engaging and practical session, participants will learn how to use inclusive language, challenge non-inclusive behaviours, and be effective allies to others at work. Managers will also gain additional tips to help foster a more inclusive team culture.

The course covers

Why inclusive language matters, and the impact of micro-aggressions and power of micro-affirmations.

The importance of being an upstander with a practical tool for calling out non-inclusive behaviours.

A range of small, everyday actions that support people from minority and underrepresented groups.

Case studies to prompt reflection and challenge attendees to consider their response in real situations.

Details

- 3 hours duration, face to face or online
- Up to 15 people per session
- Key takeaway: A5 handout or online version of inclusion tips and a great conversation tool
- Includes an planning meeting of up to one hour to understand your organisation and the attendees
- Great when added to my 'Managing and Understanding Unconscious Bias' course to provide foundational inclusion training



Suggested attendees

Team members

Leaders

Senior leaders

HR team members

Everyone in your organisation!



Please contact me to discuss
running this training course
in your workplace

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