

PREVENTING BULLYING, HARASSMENT AND DISCRIMINATION

Overview

Bullying, harassment and discrimination create significant risks for organisations, impacting peoples' wellbeing, organisational culture and legal compliance. Understanding how to prevent, recognise and respond to these behaviours is essential to build a safe, respectful and inclusive workplace.

This practical and engaging workshop provides clear guidance on expectations, responsibilities and appropriate responses when concerns arise. Participants will also leave with greater confidence to recognise unacceptable behaviour and take appropriate action.

The course covers

What constitutes bullying, harassment and discrimination.

The difference between bullying and reasonable management action.

Sexual harassment, racial harassment, and direct versus indirect discrimination.

Manager and employee responsibilities.

Informal and formal options for addressing concerns.

Practical workplace examples and case studies.

Details

- 3 hours duration
- Face to face or online
- Up to 15 people per session
- Includes a planning meeting of up to 1 hour to make tweaks to the content to suit your organisation
- Can be run standalone or alongside my 'Preventing Psychosocial Risks at Work' training session



Suggested attendees

Team members

Leaders

Senior leaders

HR team members

Everyone in your organisation!



Please contact me to discuss
running this training session in
your workplace

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